

# SportsAid Equal Opportunities Monitoring Form 2018

**Strictly Confidential**

In order to monitor the equality element of our organisation's policies and practices effectively, we would be grateful if you would complete this form. Monitoring is recommended to eliminate all forms of discrimination and to influence the development of future policies and programmes. Completion of all questions within this form is optional, but the more information we have, the more effectively we can operate as an organisation. All questions relate to the protected characteristics covered by present equality legislation, known as the Equality Act 2010.

All information about an individual will be stored securely and anonymously. Results will only be produced in a depersonalised and aggregated form. Sensitive personal data will only be processed in accordance with the Data Protection Act 2018. In line with the new General Data Protection Regulation (GDPR), which came into effect on 25 May 2018, we have updated our Privacy and Data Protection Notice. For more details, please visit

<http://www.sportsaid.org.uk/privacy-policy/>

Please answer all questions as instructed. If you do not answer a question, your response will be recorded as "prefer not to say".

## 1. Sex

Please put "yes" after the colon to denote if you are

- Male:
- Female:

## 2. Age

Please put "yes" after the colon to denote which age group you belong to

- Under 18:
- 18-25:
- 26-44:
- 45-64:
- 65+:



### 3. Race

From the list that follows, please indicate how you prefer to describe your race. These are the categories used in the 2011 Census. Choose ONE section from A to E by writing “yes” after the colon and then write “yes” next to the relevant description to indicate your cultural background.

#### a) White:

- British:
- English:
- Northern Irish:
- Scottish:
- Welsh:
- Irish:
- Gypsy or Irish Traveller:
- Any other White background - please specify:

#### b) Mixed / multiple ethnic groups:

- White and Black Caribbean:
- White and Black African:
- White and Asian:
- Any other Mixed / multiple ethnic background – please specify:

#### c) Asian / Asian British:

- Indian:
- Pakistani:
- Bangladeshi:
- Chinese:
- Any other Asian Background – please specify:

#### d) Black / African / Caribbean / Black British:

- African:
- Caribbean:
- Any other Black / African / Caribbean background - please specify:

#### e) Other ethnic group:

- Arab:
- Any other Ethnic group – please specify:



#### 4. Disability

The Equality Act 2010 defines disability as: “a person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.” Please put “yes” after the colon to denote if you consider yourself to be:

- Disabled:
- Non-disabled:

If you consider yourself to be disabled, please put “yes” after the colon for all of the following options that describes your disability

- Deaf/hearing impairment:
- Visual impairment:
- Physical impairment:
- 
- Learning disability:
- Learning difficulty:
- Other – please specify:

#### 5. Sexual orientation

Please put “yes” after the colon to denote if you are

- Heterosexual:
- Lesbian:
- Gay:
- Bisexual:
- Other – please specify:

#### 6. Gender reassignment

Please put “yes” or “no” after the colon for both the following options to denote if you are

- Transsexual with acquired gender of male:
- Transsexual with acquired gender of female:

#### 7. Marriage and Civil Partnership

Please put “yes” or “no” after the colon for both the following options to denote if you are

- Currently Married:
- Currently in a Civil Partnership:



## 8. Pregnancy and maternity

Please put “yes” or “no” after the colon for both the following options to denote if you are

- Currently pregnant:
- Currently within 26 weeks of having given birth:  
Note: this is the definition used for maternity in the Equality Act 2010.

## 9. Religion.

Please put “yes” after the colon to define your religion

- None:
- Christian (including Church of England, Catholic, Protestant):
- Buddhist:
- Hindu:
- Jewish:
- Muslim:
- Sikh:
- Other – please specify:

Thank you for completing this form and assisting us in promoting equal opportunities.